University of Negros Occidental-Recoletos Learning Continuity Plan Blended Learning Implementation Guidelines S.Y. 2022-2023

1. Rationale

The transition into the new normal brings with it the approach of instructional modality that is resilient, flexible, and engaging in the role of promoting learning activities that are responsive to the needs of the students. The University of Negros Occidental-Recoletos, with due coordination with the Commission on Higher Education and with due cognizance of the policies stipulated by the Inter-Agency Task Force for the Management of Emerging Infectious Diseases, has designed the guidelines that would be responsive to the alert level systems that are in place nationwide.

The following guidelines are designed to promote continuity in learning through approaches that would be sensitive to the alert level of the locality, which would then promote continuous learning initiatives that are optimized accordingly.

The University of Negros Occidental-Recoletos (UNO-R) thus adopts the following guidelines in the charism of engaging evangelization through excellence, upholding quality education vis-à-vis the educating of hearts and minds in the call for continuing the enhanced Augustinian pedagogy and responsive 21st century skills engagement.

2. Learning Design Framework

The learning design framework is essential in promoting effective teaching strategies that would engage the students. In light of the new normal mindset, the approach that is best suited for the learners would be the blended learning approach. According to Smith and Hill (2019), blended learning applies a combination of traditional and online methodologies of instruction, with the goal of promoting multiple means of developing competencies.

Of the various learning design frameworks, UNO-R adopts a multimodal design, wherein the delivery of course content and the assessments will be done through multiple modes. The framework of instruction is to be done using the following scheme:

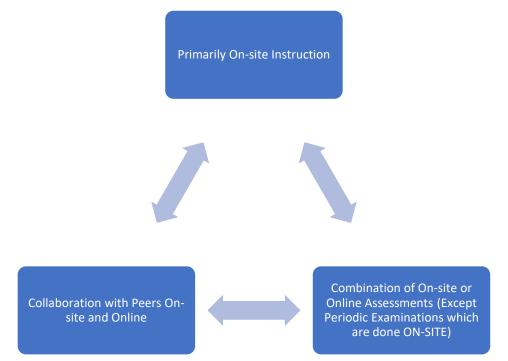


Figure 1. Multimodal Design applying both On-site and Online Methodologies

Blended Learning shall thus be defined as the use of online methodologies to supplement the on-site instruction approach.

Instruction and Laboratory Work: Primarily, as permitted by CHED and the IATF, instruction is to be done on-site, where the instructor will be provided technological tools to support the teaching-learning engagement.

Assessments: The assessments of learning may be done through a blend of on-site and online strategies, depending on the competencies that are measures and the approach that is designed by the instructor. The utilization of LMS will be the main channel of online assessments. However, for periodic examinations (prelim, midterm, and finals), these will be conducted on-site.

Collaboration: Collaboration with peers will also be facilitated on-site and online through the many channels of communication that can be used to enhance interaction among students.

3. Learning Delivery Modalities and Instructional Approaches

3.1. Use of Learning Management System in Blended Learning

Microsoft Teams is the official Learning Management System to be used at the tertiary level, so that consolidation of resources and the streamlining of activities may be done accordingly. The LMS will be now designed as an adjunct to the learning process, since on-site instruction is the primary mode that will be applied, provided that conditions are favorable (i.e. Alert Level 1).

3.2. Protocol System on Instruction

The Protocol System is a designated marker as to the kind of instruction modality to be delivered. This is sensitive to the Alert Level of the City of Bacolod, wherein UNO-R is located. The following matrix illustrates the different protocols based on the Alert Level.

Table 1
University Instruction Protocol System (Tertiary Level)

,	,	,	
Condition	Alert Level 0-1	Alert Level 2-3	Alert Level 4-5
Protocol	Protocol A	Protocol B	Protocol C
Lecture	ON-SITE ¹	ONLINE	ONLINE
Assessments	ON-SITE and/or ONLINE ²	ONLINE	ONLINE
Laboratory and Fieldwork	ON-SITE	ON-SITE ³	ONLINE/DEFERRED ⁴

¹For the Recoletos de Bacolod Graduate School and the Expanded Tertiary Education, Equivalency and Accreditation Program, instruction will be conducted primarily online, with a pre-determined set of on-site interaction.

The above matrix will be the guide in determining the instructional approach to be conducted at the tertiary level. For the basic education level, the guidelines of the Department of Education will prevail; however, the protocols may also be similar in nature to that applied at the tertiary level, since it is expected that the basic education will enact an on-site approach at full capacity by November 2nd, 2022.

² For periodic examinations, these will be conducted strictly on-site.

³ For Alert Level 3, arrangements will be made for on-site conduct since the capacity is reduced to 30%.

⁴ Deferred laboratory activities would mean that these activities will be conducted at a later date, provided that the University practices Protocol A or B.

3.2.1. Protocol System Description

The following are the descriptions of the Protocols to be applied.

3.2.1.1. Protocol A

Protocol A is activated in Alert Levels o-1. Protocol A applies a 100% on-site lecture delivery, which will be done on-campus. Assessments are also to be done on-site, but the instructor has the discretion to assign some assessments to be done online. Periodic examinations will be conducted strictly on-site. Laboratory and fieldwork are also expected to be done on-site.

3.2.1.2. Protocol B

Protocol B is activated in Alert Levels 2-3. While the Alert Levels would indicate a possibility of 50% capacity for indoor venues for Alert Level 2 and 30% capacity for indoor venues for Alert Level 3, it is most efficient to design the approach that accommodates both instructor and the student. Hence, Protocol B applies a 100% online lecture delivery, with assessments to be delivered online, including periodic examinations. Laboratory and fieldwork will be done onsite, but proper scheduling will be arranged for Alert Level 3, since the capacity is reduced to 30%.

3.2.1.3. Protocol C

Protocol C is activated in Alert Levels 4-5. All lecture and assessments will be done online. Laboratory and fieldwork will be either done online through alternative schemes or will be deferred. The deferred approach involves the instructor scheduling the laboratory activities to be implemented when Protocols A or B will be reactivated once the Alert Levels become 0-1 or 2-3, respectively.

3.3. Continued Online Learning System

As stipulated by CHED memos, the on-site or in-person instruction is limited, at this time, to students and faculty who have been fully vaccinated (at least 14 days after the second dose for two-dose vaccines or at least 14 days after the only dose for one-dose vaccines). The University may offer an online learning system for the students who are not vaccinated, provided the following conditions are achieved:

- The student must have stable Internet connectivity of at least 5 Mbps to ensure seamless synchronous learning as well as a laptop to be able to engage in such learning;
- 2) The student must be able to provide multiple camera setups during assessments which will be monitored by the instructor;
- 3) The student must prepare a contingency plan for loss of internet or power due to whatever circumstance there may be, such as announced or unannounced power interruptions, problems in Internet connectivity due to physical problems at the location of the student or by the telecommunication company; and
- 4) The student must be aware of attendance guidelines as well as excused absences as stipulated by the Student Manual.

4. Roster of Essential Learning Resources Employed

The essential learning resources employed would be:

- 1) The LMS, which is MS Teams
- 2) LED TVs for technologically supported instruction that are installed per classroom
- 3) Enhanced Wi-Fi Coverage to promote integrated LMS in the on-site classroom
- 4) Writing Tablets are available to enhance delivery of calculations-driven instruction

5. Academic and Non-Academic Activities Continuity Plan

Activities within the institution will follow the Protocol System as to their implementation. Please be guided by the following matrix.

Table 2 Academic and Non-Academic Activities Continuity Plan

	Activity	ALERT LEVEL 1	ALERT LEVEL 2	ALERT LEVEL 3	ALERT
	•				LEVEL 4
		Protocol A	Protocol B	Protocol B	Protocol
					С
			elated Activities		
1	Internship/ Onsite	ALLOWED	ALLOWED	NOT ALLOWED	NOT
	Training/ On The		(Subject for		ALLOWED
	Training (OJT)		approval)		
			Signed		
			memorandum		
			of Agreement		
			(MOA) shall be		
			required.		
			•		
2	Laboratory	ALLOWED	ALLOWED	ALLOWED	NOT
	Activities/		(Subject for	(Subject for	ALLOWED
	Stimulation		approval)	approval)	
			Limit the	Limit the	
			participants to	participants to	
			50% of the	30% of the	
			venue capacity	venue capacity	
			venue capacity	venue capacity	
3	Moving Up	ALLOWED	ALLOWED	ALLOWED	NOT
	Activities /			(Subject for	ALLOWED
	Commencement		(Subject for	approval)	
	Exercises		approval)	Limit the	
			Limit the	participants to	
			participants to	30% of the	
			50% of the	venue capacity	
			venue	Online/ Virtual	
			capacity.	graduation is	
				recommended	

	Activity	ALERT LEVEL 1	ALERT LEVEL 2	ALERT LEVEL 3	ALERT LEVEL 4
		Protocol A	Protocol B	Protocol B	Protocol
					C
4	Physical Education	ALLOWED	ALLOWED	ALLOWED	NOT ALLOWED
			(Subject for approval)	(Subject for approval)	ALLOWED
			арріота.)	арріотаі,	
			May limit the	May limit the	
			participants to 70% of the	participants to 50% of the	
			venue capacity	venue capacity,	
			but flexible	but flexible	
			online learning	online learning	
			will still be	will be highly recommended	
			highly recommended.	recommended	
5	Thesis/ Dissertation Defense	ALLOWED	ALLOWED (Subject for	ALLOWED (Subject for	NOT ALLOWED
	Defense		approval)	approval)	ALLOWED
			, ,		
			May establish	Online Thesis/	
			strategic schedule to	Dissertation defense is	
			limit the	encourage.	
			number of	J	
			participants		
		Non-Academic	per day. Related Activitie	c	
1	Awarding	ALLOWED	ALLOWED	ALLOWED	NOT
	Ceremonies		(Subject for	(Subject for	ALLOWED
			approval)	approval)	
			Limit the	Limit the	
			participants to	participants to	
			50% of the	30% of the	
			venue	venue capacity.	
			capacity.	Online	
				awarding	
				ceremonies are	
				recommended.	

	Activity	ALERT LEVEL 1	ALERT LEVEL 2	ALERT LEVEL 3	ALERT LEVEL 4
		Protocol A	Protocol B	Protocol B	Protocol
					C
2	Conference/Seminar	ALLOWED	ALLOWED	ALLOWED	NOT
			(Subject for	(Subject for	ALLOWED
			approval)	approval)	
			Limit the	Limit the	
			participants to	participants to	
			50% of the	30% of the	
			venue	venue capacity.	
			capacity.		
				Webinar will	
			Webinar will	still be	
			still be	encouraged	
			encouraged		
3	Cultural/Arts	ALLOWED	(Subject for	ALLOWED	NOT
	Activities		approval)	(Subject for	ALLOWED
			Limit the	approval)	
			participants	Limit the	
			to:	participants to:	
			50% of the	30% of the	
			venue capacity	venue capacity	
			for the indoor	for the indoor	
			activities.	activities.	
			70% of the	50% of the	
			venue capacity	venue capacity	
			for the outdoor	for the outdoor activities	
			activities	activities	
4	Meeting	ALLOWED	ALLOWED	ALLOWED	NOT
4	Miccing	ALLOVED	(Subject for	(Subject for	ALLOWED
			Approval)	Approval)	
			o Limit the	o Limit the	
			participants	participants to	
			to 50% the venue of the	30% the venue	
			capacity.	of the	
			Online	capacity. O Online	
			meeting still	meeting still	
			be	be	
			encouraged.	encouraged.	

	Activity	ALERT LEVEL 1	ALERT LEVEL 2	ALERT LEVEL 3	ALERT LEVEL 4
		Protocol A	Protocol B	Protocol B	Protocol
5	Sports Fest/	ALLOWED	ALLOWED	ALLOWED	C NOT
	Intramurals	ALLOWED	(Subject for Approval)	(Subject for Approval)	ALLOWED
			 Limit the participants to 70% the venue of the 	Limit the participants to 50% the venue of the	
			capacity.	capacity. o Outdoor activities are not	
				recommended.	
6	Training/Workshops	ALLOWED	ALLOWED (Subject for Approval)	ALLOWED (Subject for Approval)	NOT ALLOWED
			 Limit the participants to 50% the venue of the capacity. Webinar still be encouraged. 	 Limit the participants to 30% the venue of the capacity. Webinar still be highly recommended 	
7	University Week	ALLOWED	ALLOWED (Subject for Approval)	ALLOWED (Subject for Approval)	NOT ALLOWED
			Limit the participants to:	Limit the participants to:	
8	Other Gatherings/ Assembles	ALLOWED	ALLOWED	ALLOWED	NOT ALLOWED

Activity	ALERT LEVEL 1	ALERT LEVEL 2	ALERT LEVEL 3	ALERT LEVEL 4
	Protocol A	Protocol B	Protocol B	Protocol C
		(Subject for Approval) Limit the participants to:	(Subject for Approval) Limit the participants to:	
Research and Extension Activities	ALLOWED	ALLOWED (Subject for Approval)	NOT ALLOWED	NOT ALLOWED
Work Related Travels	ALLOWED	ALLOWED (Subject for Approval)	NOT ALLOWED	NOT ALLOWED
Onsite/ Face-to-Face Flag Raising	ALLOWED	ALLOWED (Subject for Approval) May limit the participants to 70% of the venue capacity.	ALLOWED (Subject for Approval) May limit the participants to 70% of the venue capacity.	NOT ALLOWED

6. Student Affairs and Services Continuity Plan

Table 3 Student Affairs and Services Continuity Plan

	Services	ALERT LEVEL 1	ALERT LEVEL 2	ALERT LEVEL 3	ALERT
		Protocol A	Protocol B	Protocol B	LEVEL 4 Protocol
			11000012		C
		Student We	elfare Services		
1	Information and Orientation Services	Student Handbook pick-up	c available for	 MS Teams Plan Office) loaded with information of thandbook accustudents Downloadable comaterials Orientation through platforms such a Zoom, etc. 	ith pertinent the student essible to ontents and bugh media
2	Guidance and Counseling Services	 Remote psychological support, tele-counseling, and/or tele-mental health through mobile or landline. Walk-in counselling if the need arises, and as compliant with health protocols and guidelines 		 Remote psycholos support, tele-cou and/or tele-ment through online pleg. online/web counselling). Series of webinar mental health an using secured digplatforms Active Online Page Teams for update relevant activities student wellness health poll, group online kamustahad quote of the day, greetings, etc) 	rs for d wellness gital ge and MS es and other s for (mental p session, an, online
3	Career and Job Placement Services	Job PlacenCareer Coa	nent Bulletins oching	Tele-career assist placement support labor market infort psycho-social support labor market psycho-social sup	ort, online ormation,
4	Economic Enterprise Development			 Provision for allo fundraising activi in the online plat 	ities as done

	Services	ALERT LEVEL 1	ALERT LEVEL 2	ALERT LEVEL 3	ALERT LEVEL 4
		Protocol A	Protocol B	Protocol B	Protocol
5	Student Handbook Development	Hard copy as available		policies;	k/ handbook that are elated to the vices and of proper on online interactions e), access to e-citizenship,
			lopment Services		
1	Student Organizations and Activities	•	documents in the schools.; izations to pass observing	application for a and re-accrec student organiza	ditation of ations. es through and Services as or virtual to student for their
2	Leadership Training	Possibility onsite as per higher agencies memorandum in view of the pandemic		 Webinars on integrated with Recollect Integrated Online resources to leadership. Allowing stu participate a representative seminars-worksh conferences, etc. 	dents to s official in online
3	Student Council/Government		te as per higher orandum in view c	 Provision of Council/Government platforms, virturoms, etc. Provision of onlines part of virtual documents, files 	Student nent online lal meeting ine platform place where

	Services	ALERT LEVEL 1	ALERT LEVEL 2	ALERT LEVEL 3	ALERT LEVEL 4
		Protocol A	Protocol B	Protocol B	Protocol
				related matters a and maintain a le line of communic Online activitie Student Affairs a	ss distracted ation s through
4	Student Discipline	Onsite deliberation as allowed by health protocol guidelines		Days	orientations positive f behaviors nt and well- luals. code of ation in MS discipline ged by a will handle complaints following
5	Student Publication/Year Book		te as per higher orandum in view ic	 Webinars on on journalism. Software for some convert print journals to e-pub Online platforms publications. Online Page as suthousands of stuthe organization 	ctudents to campus lication. for student
		nstitutional Student			
1	Admission Services	Submission credentials as health protoco	,	 Online enrollme with the Management System Submission of copies of basic credentials, I undertaking submission of available documadmitted they are submit original credentials. 	in-house Information scanned admission out with on the not readily nents. Once a required to

	Services	ALERT LEVEL 1	ALERT LEVEL 2	ALERT LEVEL 3	ALERT LEVEL 4
		Protocol A	Protocol B	Protocol B	Protocol
					С
2	Scholarships and Financial Assistance	Submission of documents as per health guidelines		· ·	
3	Food Services	 Canteen and other supplemental food services available following strict health protocols 		 Limited or rotati for food through dependent on al 	the canteen
4	Health Services	 primer on health and safety protocols Presence of health personnel on site 		 tele- and onli consultations, d of forms and pre webinars on wellness MS Teams for and services on safety 	igital format scriptions. health and information
5	Safety and Security Services	Printed materials on safety and security		 Online materials and security du through MS Tear Webinars/Videos and security duri 	ring disaster ns on safety
6	Student Housing and Residential Services	Not Applicable		Not Applicable	
7	Multi-faith Services	•	with Diocesan provide Sunday er days	 Online services worship, r prayers, etc 	in terms of ecollections,
8	Foreign/International Students Services	Possibility onsite as per higher agencies memorandum in view of the pandemic		 Online orient foreign studen requirements, et Appropriate serv to Filipino stude online platforms 	ts on visa c vices offered ents through
9	Services for Specific Students	•	te as per higher orandum in view ic	 Same services consideration specific needs disabilities, prov in consultation National Council Affairs. 	with their If with ride services with the

	Services	ALERT LEVEL 1	ALERT LEVEL 2	ALERT LEVEL 3	ALERT LEVEL 4
		Protocol A	Protocol B	Protocol B	Protocol C
10	Cultural and Arts Programs	Possibility onsite as per higher agencies memorandum in view of the pandemic		related to culture programs • Assistance in stational even	rganizations ral and arts
11	Sports Development Programs	Possibility onsite as per higher agencies memorandum in view of the pandemic		 Host individualize fitness programe online platforms Information through Sported Teams Account 	n through provided
12	Social and Community Involvement Programs	government is:	th as allowed by suances related and outreach	relevant informa to outreach • Partnership with	to outreach lunteerism o provide tion related

7. Classroom Management

7.1. Class Schedule Illustration

The week starts on Monday and will end on Saturday, from 7:30 am to 8:30 p.m. Wednesday (from 9:00 am to 5:00 pm) is designated as the Augustinian Recollect Integral Formation (ARIF) Day or Activity Day. ARIF is a formation program spearheaded by the Recoletos Educational Apostolate in the Philippines (REAP), which would focus on different formation initiatives in the spirit of the Evangelical mission of the University. All activities on ARIF will be scheduled in the given timeslot. Additionally, it is encouraged that all student-driven activities be designated on Wednesdays.

The class schedule is to be distributed during the week, wherein a 3-unit class will be scheduled in one of the three primary sessions: 9:00 am - 12:00 nn, 1:00 pm - 4:00 pm, and 5:30 pm - 8:30 pm. For 1-unit subjects, there is a 7:30-9:00 AM slot available, as well as a 4:00 pm-5:30 pm slot that may be utilized. The design of the three-hour session is to ensure that, at any given time, the campus will have 50% fewer students than the usual 1h30 session of

9:00-10:30 and 10:30-12:00, for instance. For classes with more than 3 units, the distribution of the class schedules is done strategically.

The implementation of the class schedule will be based on the Protocol System illustrated in Table 1.

7.2. Class Size Description for Lecture and Laboratory Classes

To ensure adequate spacing between students, each class size will have a maximum of 40-42 students for lecture, and a maximum of 40-42 for laboratory. For the College of Allied Medical Health Sciences, as guided by their CMOs, the maximum capacity of the laboratory is 20 students.

8. Grading System

Since the courses will be delivered using the on-site lecture and a combination of online and on-site assessments, for the tertiary level, the old grading system will be applied.

One semester is divided into three terms: prelim, midterm, and finals. Each term consists of class standing (assessments) and periodic examinations. For the term grade, it is calculated as follows:

Term Grade = 40% Class Standing + 60% Periodic Examination

Additionally, the semestral grade is calculated based on the following:

Semestral Grade = 30% Prelims + 30% Midterms + 40% Finals*

This is usually applied to GE courses and as determined by the College. For professional courses, a different calculation may be used, such as:

Semestral Grade = 20% Prelims + 30% Midterms + 50% Finals*

Other grading systems may be utilized based on the discretion of the College as long as such are approved by their respective deans.

*Finals is usually comprehensive

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